



JUNIOR LEAGUE OF DAYTON



2023-2024
Annual Impact Report



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The Association of Junior Leagues International, Inc. is a volunteer powerhouse of transformational female leaders who set bold goals, open their circles, disrupt convention and change the conversation for the betterment of civil society. In total, there are 140,000 League members making a difference in 296 communities across four countries.

The Junior League of Dayton, Ohio, Inc.

Mission:

Our mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.

Vision:

The Junior League of Dayton strives to be a diverse and dynamic organization of trained volunteers, at the forefront of its community in meeting critical needs.

Diversity & Inclusion Statement:

BE YOURSELF HERE Diversity and Inclusivity are guiding principles within The Junior League of Dayton. The Junior League of Dayton welcomes all persons who identify as women. The Junior League of Dayton celebrates the power and uniqueness of every member's voice and we are committed to building an inclusive culture that encourages, supports, and celebrates the diversity of our members. Our strength is in our promise to be inclusive, with intentional actions to welcome and uplift the individual identities within our organization.



Letter from the President



As we look back at “the Best Year!” it has been my honor and privilege to serve as the 2023-2024 President of the Junior League of Dayton, truly & sincerely. The ranks of women I join is nothing short of awe-inspiring. Some days—most days—I can’t believe you trusted me with this mantle.

There are some really BIG moments that stand out to me—when we rallied—members stood in our red t-shirts and worked as one to build the Dayton Book Fair Foundation Book Sale, to stuff 1200 bags for the Holiday Adventure, to make meals for our fellow members and for our community, and maybe paint a parking lot and decorate some cookies. Those moments when we were at our best and truly who we are at our core.

We are women who get it done. And, yes, there are times we can’t get it all done...but we also are women who recognize what the priorities are and when something really matters how to juggle—as we heard from our Winter Retreat speaker Sam Sommer from WYSO—sometimes those balls are glass and sometimes their plastic, and sometimes they’re dynamic and change to glass when we aren’t looking...when we aren’t caretaking. Thank you for your service and giving what you could, when you could. We are an all-volunteer organization, and those hours of service make all the difference.

As my sand drops through its hourglass, I think about the members in front of me, and I’m grateful for you for being a constant force for progress, for your leadership to the League and to the community, and personally for your true and constant friendship.

- I think about my Rule Breakers!
- I think about the Shoes We Wear.
- I think about the women who think they are Imposters...but absolutely aren’t.
- I think about Oriki—and the snaps we all deserve.
- I think about how even though my work isn’t done, it’s someone else’s turn—and if I did my job, she’ll be ready.

And now I get to welcome Kailey Nolan into the Presidents Club. I have spent the year in awe of her leadership, her compassion, her empathy, and her very intentional and strategic approach to moving the League forward. You are about to learn how genuine and authentic Kailey is. The League will thrive under her stewardship and the incredible executive team built around her.

And, last, I think about watching each of you step into your next role. And, I can’t believe that I get to do that!

Sincerely,
Erin Davis

Membership

Members are the heart of the Junior League. The good work in the community could not be done without them. The 2023-2024 League Year saw a number of member changes.



New Members

This year saw another good-sized new member class with 13 new members going Active!

- Carli Amlin
- Song Bokros
- Ashley Briscoe
- Alexandria Burns
- Kristin Delgado
- Gillian Dixon
- Gretchen Eckstein
- Laura Engel
- Mandy Muller
- Hannah Myhre-Gaskill
- Erin Staley
- Hadley Williams
- Terra Williams

Active Members Going Sustaining:

- Jennifer Baker
- Krystle Burris
- Rachel Jones
- Melissa Pharmer
- Cassie Quinn
- Kayce Stewart
- Lauren Williams

Honorary Sustainer Status:

- Elizabeth "Betsy" Burns
- Nancy Dankof
- Laurie Keller
- Kitty Snow

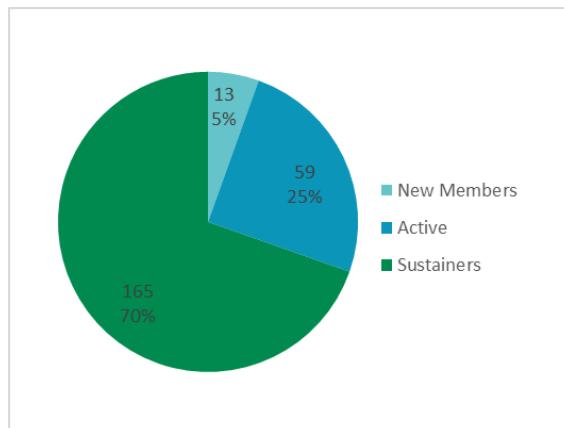
Honorary Emeritus Sustainer Status:

- Sandra Gunlock
- Jane Miller Setzer
- Sally Stein

Member Demographics

Total Members: 237*

*Numbers reflected are as of 05/07/2024



Award Winners

Each year, the Junior League of Dayton recognizes both Active and Sustainer members who have gone above and beyond in their role with the Junior League, demonstrating how they are furthering the League's mission.

Katharine Kennedy Brown Community Leadership Award

This award is presented annually to a Sustainer in recognition of her demonstrated dedication and commitment to voluntarism, the Junior League of Dayton's mission and vision, and service to the greater Dayton Community. **Recipient:** Jan Culver

Nominated by Jocelin Dean, Jan's service to the community goes well beyond the League. Her commitment to organizations like the YWCA, Dayton Foundation, Ohio CPA Board, and our local arts organizations are a testament to that. The League, and our community, are better because of her continued service. When Jan learned in Spring 2023 that Jocelin Dean nominated her to participate in an Investment Ad Hoc the JLD was building for the 2024 league year, she signed on without hesitation. What's more, she opened up her home or virtual account to the committee almost every month. She helped facilitate and guide conversations in a way that allowed the committee to bring forward a proposal that is anticipated to allow the League to better utilize its Impact Fund while remaining good financial stewards of that resource. Clearly the calling of the Junior League to 'empower women to do a world of good' is not lost on Jan Culver!

Awards for Active Members

- **Inaugural Diversity & Inclusion Champion Award:** Alison Heacock
- **Myla Cardona-Jones President's Award:** Jocelin Dean
- **Shining Star Awards:**
 - ◊ **Communications:** Rachel Jones
 - ◊ **Community:** Amy Voisard
 - ◊ **Financial:** Kristen Kayser
 - ◊ **Membership:** Evelyn Ritzi
 - ◊ **New Member:** Hannah Myhre-Gaskill

Sally Riffle Award For Innovative Leadership

This award is given to a member, Active or Sustaining, who is innovative and enthusiastic in furthering the mission of the Junior League of Dayton in one or more of the following areas: 1) promoting voluntarism, 2) developing the potential of young women, 3) improving the greater Dayton community, 4) promoting healthy families and literacy, 5) promoting the JLD and fund development. **Recipient: Jocelin Dean**

Brittany House-Conrad and Carlina Figueroa nominated Jocelin Dean for this award. Since joining the League in 2016, Jocelin has held several leadership roles and has also led three ad hoc committees to investigate and brainstorm new and innovative ways in which to improve League operations, enhance the membership experience, and utilize finances more effectively. She is a staple in the Dayton community and has actively served on a number of community boards, including the Ohio Cooperative Education Association, Equitas Associate Board-where she served as Chair in 2020, Everybody Plays, Wittenberg Dayton Alumni Committee, and Dayton Area Logistics Association. She's also a 2022 graduate of Leadership Dayton and served on the steering committee for the Chamber's young professional group, Generation Dayton, where she was chair in 2021. She was recognized as a 2019 recipient of the Dayton Business Journal's 40 Under 40. Willingly stepping into the Immediate Past President role this year, she made a number of advancements for the League, such as securing over \$6,500 in corporate sponsorships, providing a list of over 245 places to solicit for donation items, and researching a new silent-auction platform to be used for online bidding. Wherever she goes, she puts her whole heart and soul into being the best and being a diligent servant leader all while balancing work and family too.



JUNIOR LEAGUE OF
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Social Opportunities & Highlights

In an effort to stay connected outside of volunteering and membership duties, the Junior League of Dayton tries to promote purely social outings for its members. Additionally, we wanted to feature one of our beloved community events that has been a staple in the League for many years.

Social Opportunities

Throughout the year, JLD members had the opportunity to participate in a social outing or gathering every month!

- Coffee & Connections – First Fridays
- Levitt Concert
- Lavendar Picking
- Yoga in the Park
- Two Social – joint social and new member recruitment
- Happy Hour & Trivia at Yellow Cab
- Woodland Cemetery History, Mystery, Mayhem, and Murder Tour
- Holiday Party at Elements IV Interiors w/cookie decorating
- Taylor Swift Laser Light Show
- Charter Day Gathering
- International Women's Day Lunch



Community Highlight

Holiday Adventure

Although there are many JLD volunteer events throughout the year that are worth mentioning, one of our biggest lifts of the year is the prep and execution of “Holiday Adventure” at the Downtown Dayton Partnership’s Holiday Festival and tree lighting on the day after Thanksgiving. Prior to the event, League members stuffed over 1200 bags full of goodies to distribute. We had 29 Active and New members attend all or a portion of the evening, racking up 116 volunteer hours to knock out stuffing the goody bags in preparation for the event. For the day of Holiday Adventure, we had 15 volunteer shifts totaling almost 38 hours of volunteer service. Nearly 700 goody bags and brand-new books were distributed to kids in our community!



Community Impact

Part of the Junior League of Dayton's mission is to promote voluntarism. This year was no exception with the impact we made in our community. In fact, we saw a 58.7% increase in volunteer hours from last year to this year with 504 hours served this year! Additionally, we participated in a new volunteer event, "Howl-O-Ween," through the Boonshoft Museum of Discovery, embarked on a new volunteer partnership with the Dayton Book Fair Foundation at their Book Fair sale, and had community engagements in Old North Dayton and Trotwood.

# of Volunteer Events	# of Volunteers	# of Volunteer Hours	# of Books Distributed	\$ Value (\$29.95/hr)
39	182	504	2100	\$15,094.80

Organizations Supported

Agape for Youth
Artemis
Boonshoft Museum of Discovery
Brunner Literacy Center
Charity Adams Earley Learning Girls Academy
Cincinnati Museum Center
Crayons-to-Classrooms
Dayton Art Institute
Dayton Book Fair Foundation

Five Rivers Metroparks
Miami Valley Meals
Project READ
Ronald McDonald House
STEM Hoopla
Therapeutic Riding Institute
United Rehabilitation Services
Various local Little Free Libraries (5 locations)
WrightStuff Rocketeers
YWCA of Dayton



Financial Development

This year saw two in-person fundraising events, Read Between the Wines and Casino Night. Read Between the Wines hosted its second year of trivia as part of the event. In its inaugural year, Casino Night was a hit, having a derby theme for guests to dress and participate in. Other ways in which the Junior League of Dayton works to raise money to support its mission are the Little Black Dress Initiative, silent auctions, and other smaller activities the members help to facilitate.



October 3, 2023
PNC Arts Annex

This year, we invited local community activist, Sean Mitchell as our guest emcee. The night featured three rounds of literary based trivia; questions on famous books, authors, quotes, and all things book related. The event also featured a silent auction and wine-pull. Overall, we raised \$1,763 profit from the event. We had 68 participants, and 11 volunteers completed their financial shift for a total of 17 volunteer hours. Carlina Figueroa and Angie Partida were featured on Good Day Dayton advertising for the event and selling tickets.



February 12-16, 2024
Virtual

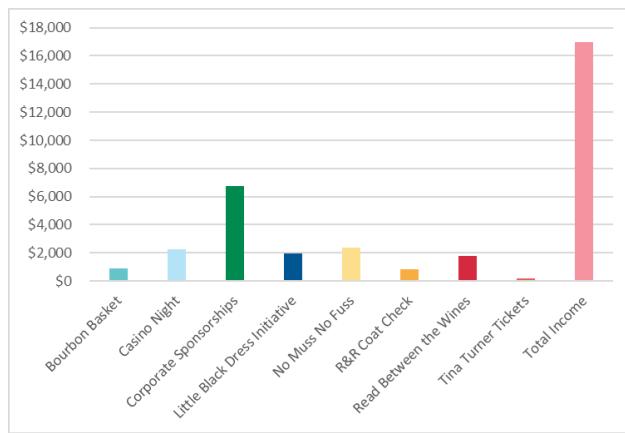
Little Black Dress Initiative is a week-long awareness campaign that harnesses the power of social media. This year's goal was to raise money and awareness around our community focus of literacy. In total, we raised \$1,931 from the event. We had 20 participants helping to spread the message and completing their financial shift at the same time.



April 27, 2024
NCR Country Club

The inaugural event showcased a night at the casino with a derby twist! Attendees tried their hand with fun money at blackjack, Texas hold 'em, craps and roulette. And, for the non-gamblers, there were still plenty of fun activities to participate in from light bites, cash bar, dancing, and silent auctions for bid. The event raised \$2,275 and saw 130+ guests!

Financial Statement



Diversity & Inclusion/Strategic Planning Committee

In its second year, the members working to bring Diversity and Inclusion (D&I) awareness and training opportunities to the Junior League of Dayton had quite an active year, participating, guiding, or partnering in at least 12 events/activities in the '23-'24 year. Although it is separate from D&I, the JLD Strategic Planning Committee also worked diligently throughout the year to educate themselves on ways to keep the League as impactful as possible.

Diversity and Inclusion

Hosted a table at Dayton Pride

Participated in JLD Sustainer Myla-Cardonna Jones' *Race and Law* Presentation

Participated in *10 Ways to Fight Hate* – Reading and online discussion of the Southern Poverty Law Center's Community Resource Guide

Involved in two National Night Out events

Collaborated with the JLD Book Club to read Luuvi Ajayi Jones' *Professional Troublemaker* after D&I shared Jones' TED Talk; later in year lead an Oriki activity that stemmed from the reading

Partook in DEAI Consortium

Involved in two-part training collaborative of Junior League's *Diversity, Equity, Inclusion, and Belonging Training*

Helped bring headshots to the Winter Conference

Screening and discussion of Preschool Promise's powerful Black Boys documentary

Helped get the volunteer shifts piloted to fill the Little Free Libraries around Dayton



Strategic Planning Committee

The Strategic Planning Committee (SPC) is made up JLD's vice presidents-elect (VPE) to spend the year planning and working cross-collaboratively to ensure JLD remains a strategic, impactful organization while preparing for service on the Board of Directors during the 2024-2025 League Year.

This year, the Strategic Planning Committee looked at how to digest Dayton's landscape for nonprofit impact and participation after the shutdown and refined learnings from the past two years – from the League's fund development and community focus areas to its internal/external identity. Their goal for the next two years is to build a bridge from our past to a more connected, dexterous, and empowered future.



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Professional Development

As part of our mission is to develop the potential of women, the Junior League of Dayton makes sure to have several professional and learning opportunities for its members throughout the year. From its annual Fall Conference and Winter Retreat to trainings offered through our parent organization The Association of Junior Leagues International, plenty of opportunities abound!

Fall Conference October 10, 2023

At this year's Fall Conference, members got to hear from two speakers. The first speaker, Brody Lorda, MBA, IPMA-SCP, PHR talked to attendees about Imposter Phenomenon, including its history, how it affects so many people, and the differences between it and other confidence gaps. The second speaker was Ivy Glover, who spoke about the different shoes we wear throughout life/"what we keep in our purse." To conclude, the group did a small interactive game that incorporated the ideas from the evening and helped all present better get to know one another.



Winter Retreat January 27, 2024

The 2024 Winter Conference focused on taking the League to the next level. Members heard from Samantha Sommer, News Director for WYSO Public Radio and talked about different areas surrounding news and media. Lee Alder Truesdale, Director of Development at The Foodbank, Inc., also came to talk to attendees about financial development. They spoke to what informs their choices they make for their teams, themselves, and their families. The retreat ended with council placement and "speed dating" where members heard a quick summary from Council Vice President-Elects about their vision for the Council for the upcoming year.

Additional Training

Other small workshops were offered throughout the year, such as *Shifting from Doing to Leading: Delegating and Transitioning* and *What Fills Your Cup? And What is Holding You Back?* both of which were lead by our very own members!



Thank You to our Donors & Sponsors!

Thank you to all of our donors during the 2023-2024 Junior League of Dayton year! You helped make this year a success for us and the community!

Donors

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 Bonefish Grill
 Center of Science and Industry
 Chipotle
 Cincinnati Museum Center
 Cincinnati Nature Center
 Cincinnati Reds
 Cincinnati Zoo
 Cinepolis Movie Theater
 City Barbeque
 Cleveland Browns
 Cleveland Cavaliers
 Cooper's Hawk & Vintage Ohio South Wine
 Covelli Enterprises
 Crown and Comb Honey
 Dayton Society of Natural History (The Boonshoft Museum of Discovery)
 Denise Danielle Photography
 Great Escape Room
 Dewey's Pizza
 Great Lakes Science Center
 Hand & Stone - Massage and Facial Spa
 Jewel's With A Purpose
 Junior League of Dayton
 JLD Members and Sustainers
 Kendra Scott
 Mitchell's Ice Cream
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